



The Mount Esther Missionary Baptist Church of Saint Louis, Missouri is prayerfully seeking a pastor. Our church exists to spread the Gospel of Jesus and lead souls to salvation as empowered by the Holy Spirit through worship, fellowship, prayer, teaching God's word and providing service to the community. We are looking for a Pastor who is immersed in the biblical principles, models a healthy prayer life, and practices scripture-based preaching.

DUTIES AND RESPONSIBILITIES:

As a Pastor, you are responsible to the Lord and the congregation to proclaim the gospel of Jesus Christ, and to preach and teach biblical revelation. The Pastor should also possess a strong administrative leadership with the ability to facilitate a well-developed vision of growth for the church body. The Mount Esther Missionary Baptist Church is seeking a Pastor who will manage the operations of the church in collaboration with the Ministers, Deacons, and Ministry Leaders through coaching, delegation, and leading of the Holy Spirit.

- Serve as lead facilitator and/or provide counsel and direction to the Ministerial staff in planning and conducting worship services, prayer services, and bible studies
- Prepare and deliver sermons, perform weddings, baptisms, Holy Communion and funerals as necessary
- Possess and foster a spiritual nature that will encourage participation in members of all ages and enhance church growth
- Moderate church business meetings in accordance with the Constitution and Bylaws
- Actively support church auxiliaries and other ministries within the church through tithes and offerings
- Provide direction and leadership to the ministers and laypersons who evangelize, witness to the community, and visit the sick and homebound
- Be available to give wise counsel in family, marriage, relationships, grief, and spiritual development
- Develop, plan, and facilitate training opportunities that promote spiritual development for Church Officers, Ministry Leaders, Deacons and Ministers

QUALIFICATIONS:

- Must be called by God and exemplify the characteristics outlined in 1 Timothy 3:2-7, Acts 20: 27-32 and Eph. 4:11-12
- Must be licensed and ordained in the Baptist faith
- Possess the heart and wisdom of a servant leader



- Oratorically skilled in evangelism, preaching, and teaching
- Some training or theology education from an accredited college
- Minimum 5-10 years Pastoral experience required (may include time as assistant/associate pastor)
- Must prove to be financially independent and stable, preferably bi-vocational with sustainable income from other professional or personal sources(s)
- Must be willing to submit to a background screenings as petitioned by the search committee

HOW TO APPLY To maintain confidentiality, packets will only be accepted at the email address or PO Box listed below. Incomplete packets will not be accepted. All inquiries should be directed to **Johnnie Brown-Thurman PO Box 470311 Saint Louis Missouri 63147 or email TMEMB_ CHURCH@yahoo.com**

Your submission should include*(additional information/documentation may be requested later by the search committee)

- A cover letter and statement of faith
- Completed application
- Copies of ministerial license and ordination certificate
- Professional and Ministerial resume
- 3 letters of recommendation and contact information from the following:
1 from pastor or clergy, 1 from professional colleague, 1 from congregant or ministry partner

Submission Deadline: April 30th, 2021, post marked by midnight

Sincerely,
Pastor Search Committee

About You

Name: _____ Date: _____

Present Address: _____

Permanent Address: _____

Phone: _____ E-Mail: _____

Are you 18 years or older? Yes No.

If under 18 years old, can you provide a work permit? Yes No

The Age Discrimination in Employment Act of 1967 prohibits discrimination on the basis of age with respect to individuals who are at least 40 but less than 70 years of age.

Position Desired

Position: _____ Date you can start: _____

Salary: _____ Are you employed now? Yes No

May we talk to your current employer? Yes No

Have you applied here before? Yes No If yes, for what position? _____

Are you related to an employee? Yes No If yes, to whom? _____

Education	Name and Location	Dates Attended	Degree	Major
High School				
College				
Graduate				

US Military rank or membership in the National Guard or Reserves: _____

Employment History

Dates	Name and Employer's Address	Salary	Position	Reason for Leaving

Have you been discharged or asked to resign? Yes No If yes, explain on a separate sheet.

Have you been convicted of a felony or misdemeanor? Yes No

If yes, please explain on a separate sheet the date and nature of each offense. A conviction does not necessarily exclude you from employment.

Have you ever been denied the opportunity to work with children? Yes No

References

Name	Address	Phone	Years Known
1			
2			
3			

Are you a U.S. citizen or authorized to work in the United States? Yes No

Can you verify your identity and eligibility to work in the United States? Yes No

Physical Limitations

Can you perform the functions of this job with reasonable accommodation? Yes No

If you need accommodation, please describe on a separate sheet.

Emergency Contact

Name: _____

Address: _____

Phone: _____ E-Mail: _____

Relationship: _____

Signature

To the best of my knowledge, the facts in this application are true and complete. If hired, untrue statements in this application may be grounds for dismissal.

I authorize the investigation of all statements in this application. The church may contact all references, employers, public agencies, and educational institutions to verify the accuracy of all information provided by me in this application, my resume, or job interviews. As allowed by law, references may give information concerning my previous employment and any pertinent information. I release all parties from all liability for any damage that may result from furnishing this information to you.